



Gloucester Gentlemen's Soccer League Team Manager Code of Conduct



Due to their front-line involvement with players, perhaps no role is more significant to the success of the GGSL than that of Team Manager. Team Managers fulfill an essential administrative function in the GGSL and are often the first to identify league opportunities, issues and solutions. Importantly, the actions and demeanour of Team Managers are critically important in shaping the positive or negative attitudes of players towards the GGSL. This Code of Conduct has been developed to assist Team Managers in recognizing and successfully fulfilling their obligations to their players, fellow managers, and the GGSL in general.

While a GGSL Team Manager, I will adhere to the following behaviours in relation to league activities:

- Engagement** – I will actively and in a positive manner contribute my ideas and feedback about the GGSL, support league initiatives, and be an advocate for the GGSL.
- Communication** – My role is a critical one to help disseminate important information about the GGSL. I commit to timely and regular communication with my team about league developments, administrative requirements, and upcoming games & events. New players will be made fully aware of the GGSL's player Code of Conduct, the principle of gentlemanly play, and league rules.
- Confidentiality** – Any personal information collected or known by me in relation to the GGSL will only be used for the purpose of running the GGSL and will otherwise be maintained confidentially.
- Compliance** – I will adhere to all league rules and deadlines. Importantly, ***I will never knowingly allow a player who has not signed both the required OSA Registration/Waiver, or has not been added to my team roster, to play in the GGSL.*** All Team Managers should be aware of the potentially severe liability consequences that can stem from non-compliance with these player registration requirements.
- Player Behaviour** – I will not encourage or condone behaviour of any player on my team who ridicules, harasses or endangers any players, managers or referees associated with the GGSL. In the event such situations cannot be resolved, I will quickly escalate the issue to the Convenors and/or GGSL Executive.
- Dispute Resolution** – I will work to resolve or minimize disputes and conflicts arising within my team, or between teams, before they become bigger issues. In the event a situation cannot be rectified and might potentially adversely affect the league, I will escalate it to the Convenors and/or GGSL Executive.
- Recruitment** – Recruitment is an important aspect of the renewal of the GGSL, however, I will not, without prior consent of the other manager, actively solicit any players already playing in the GGSL. I will not knowingly recruit players into the GGSL who I am aware are incapable of abiding by the players Code of Conduct and the league principle of gentlemanly play. I acknowledge that for the purposes of league parity I may at certain times be restricted from recruiting highly skilled players to my team (such players can still be made available to other GGSL teams).
- Financial Accountability** – I will not benefit in any material respect from funds held or collected by me in relation to the operation of the GGSL. I will safeguard such funds and use or remit them in the manner intended.
- Succession Planning** – If at some time I am unwilling or unable to continue as Team Manager I will endeavour to identify a suitable replacement, and if possible, guide them during a transition period.

I have reviewed the GGSL Team Manager Code of Conduct and my signature affixed hereto indicates my intention to adhere to these behaviours.

Signature

Date

Name