# Gloucester Gentlemen's Soccer League League Bylaws



## **Table of Contents**

Table of Contents		
1. Introduction	4	ŀ
1.1 History and purpose	. 4	
1.2 Governance	. 4	
1.3 Conduct	. 5	
1.4 Respect for referees	. 5	
2. Team and Player Registration Process	5	;
2.1 Number of teams		
2.2 Number of players	. 5	
2.3 Registered with EODSA		
2.4 Age limit		
2.5 Registration form and waiver	. 5	
2.6 Team roster	. 5	
2.7 Changes to team roster		
2.8 Consequence of ineligible player	6	
3 Game Day Registration Procedures	6	5
3.1 Game sheet	. 6	
3.2 Player ID		
3.3 Player of one team playing for another team	6	
4. Equipment:	6	5
4.1 Shin guards		
4.2 Soccer shoes	6	
4.3 Uniforms	. 6	
4.4 Game balls	. 6	
4.5 Casts, braces and jewelry	. 7	
5. League		,
5.1 Divisions		
5.2 Game scoring		
5.3 Two teams tied in points		
5.4 More than two teams tied in points	.7	
5.5 Forfeited game	.7	
5.6 Scoring Limit Rule		
5.7 GGSL Sportsmanship Cup	. 7	
6. Laws of the Game	8	5
6.1 Ready to start	. 8	
6.2 Number of players	. 8	
6.3 Borrowed goalkeeper		
6.4 Call ups		
6.5 Duration of games	. 8	
6.6 Ball out-of-bounds		
6.7 No offside		
6.8 Goal		
6.9 Free kicks		
6.10 Ball hitting dome or lights		
6.11 Goal kick		
6.12 Penalty kick	. 9	
6.13 Corner kick	. 9	

	.90
6.14 Center kick	
6.15 Pass-back to goalkeeper	
6.16 Substitutions	
6.17 No slide tackles	
6.18 Goalkeeper protection	
6.19 No player contact	
6.20 Player conduct	
6.21 Yellow Card	
6.22 Red Card	
6.23 Behaviour	
6.24 General	
7. Shield Competition	
7.1 Shields	
7.2 Draw	
7.3 Shield game ending in a tie	11
8. Discipline Procedures	
8.1 Introduction	
8.2 To whom do they apply?	
8.3 Discipline systems	
8.4 Table of misconducts and penalties	
8.5 Consequences of a Red Card?	
8.6 Request for a hearing	
8.7 Decisions by review	
8.8 No request for hearing	
8.9 Decision by review	
8.10 Filing a complaint	
8.11 Schedule of discipline committees	
8.12 Discipline committee membership	
8.13 Suspensions	
8.14 Appeal to EODSA	
9. Our Privacy Policy	
9.1 Introduction	
9.2 Part I. Information collection	
9.3 Part II. Information usage	
9.4 Part III. Restricting public information	
9.5 Part IV. Access to information	
9.6 Part V. Problem resolution	
10. Facility Rules	

#### 1. Introduction

#### 1.1 History and purpose

In the Fall of 2007 the Gloucester Senior Committee, a charter organization of the *Ottawa Gloucester Soccer Club*, founded and formed the *Gloucester Gentlemen's Soccer League* (GGSL, formerly known as the *Gloucester Gentlemen's League*). This indoor league was originally configured as one division of 8 teams and has been closely integrated into club soccer activities in various forms ever since.

The GGSL currently caters to soccer players aged 35 and up, providing them a place to play soccer, develop their skills and be among friends, all in a safe and respectful sports environment.

#### 1.2 Governance

The GGSL is run by volunteers assuming various roles and comprising various committees as follows:

a) The **GGSL Commissioner** is chosen by team managers and divisional Convenors to provide oversight for the overall organisation and administration of the league.

b) **Convenors** are chosen by the GGSL Commissioner for each GGSL division. The Convenors provide overall oversight and responsibility for ensuring the organisation, conduct and play within their divisions.

c) The **Treasurer** is chosen by the GGSL Commissioner. The role of the Treasurer is to have responsibility for the GGSL's finances, enter into required contracts, recommend appropriate registration fees each season, and to collect, safeguard and disburse funds related to the running of the league as may be required.

d) The **Director at Large** is chosen by the GGSL Commissioner. The role of the Director of Large is to support the GGSL Commissioner and the Convenors, to carry out functions as determined by the GGSL Commissioner and the Convenors, and to review, update and maintain the GGSL by-laws.

e) The **Director of Refereeing** is chosen by the GGSL Commissioner. The role of the Director of Refereeing is to ensure the availability of referees for all GGSL games. The Referee Scheduler acts as a liaison between the league and the referees to ensure a good relationship between players and the referees, and to assist with maintaining GGSL sportsmanship standards.

f) A **Player Safety Committee** has four members appointed by the GGSL Commissioner and the Convenors. The role of the Player Safety Committee is to be proactive, implement measures and take all actions it considers necessary to promote and enhance the safety of all GGSL players.

g) A **Discipline Committee** is comprised of the GGSL Commissioner, the Director at Large and a Chairperson chosen by the GGSL Commissioner. The Chair will ensure that no person sitting on a panel hearing a disciplinary matter has a perceived or real conflict of interest.

h) The **Player Movement Committee** will have three members appointed by the GGSL Commissioner. The role of the Player Management Committee is, in consultation with the divisional Convenor(s), to consider and effect movement of players between teams or between divisions with a view to balancing and improving competitiveness of teams.

## 1.3 Conduct

In the GGSL, physical contact (including shoulder-to-shoulder contact) is not permitted. Moreover, verbal or physical abuse, whether directed at referees, opponents, or even teammates, is not permitted. Players who do not adhere to these standards will be subject to league discipline, and be ineligible to play in the league.

## 1.4 Respect for referees

GGSL referees are Ontario Soccer Association registered referees. The GGSL respects, stands by and upholds all decisions made by GGSL referees. Any comment on referee performance should be directed to the league administrators. All reports of Referee Assault will be forwarded to the Eastern Ontario District Soccer Association. Players accused of referee assault are automatically suspended from all soccer-related activities until such time as a hearing can be convened.

## 2. Team and Player Registration Process

## 2.1 Number of teams

The number of teams shall be determined prior to each season by the GGSL Commissioner in consultation with the divisional Convenors.

## 2.2 Number of players

Each team shall consist of a minimum of 10 players and a maximum of 15 players. In the event of serious (meaning season ending) injuries, teams can add one additional player for each such injured player. (Note: The league reserves the right to levy annual supplementary fees to teams with rosters larger than 13 players (to cover OSA player registration costs).

## 2.3 Registered with EODSA

To be eligible to play in the GGSL, a player must be registered with the Eastern Ontario District Soccer Association (EODSA). All team coaches and managers must also be registered with the EODSA.

## 2.4 Age limit

Players born 35 years or more (50 years or more for the Masters divisions) before the calendar year at the start of each season, are eligible to play. For example, in the fall of 2024 players born in 1989 or earlier are eligible (in the case of the Masters division, those born in 1974 or earlier). Individuals who are underage but have continually played in the GGSL Masters division since its inception remain eligible for these divisions. Based on the competitive needs of the league, the GGSL Commissioner and Convenors may elect to change the age limit of any division as required.

## 2.5 Registration form and waiver

Each player must complete and authorize a player registration form and waiver according to the annual process. Players are eligible to play when their registration has been approved by the league. *League Administrators reserve the right to de-register players who persistently violate league rules.* 

## 2.6 Team roster

The league will maintain rosters of each team's registered players for the current season.

## 2.7 Changes to team roster

No roster changes can be made after 5 (five) regular season games have been played unless a roster change is the result of replacing an injured player (as outlined in 2.2), or, if it is a GGSL Commissioner instigated and approved exchange of players in the interest of balancing teams.

#### 2.8 Consequence of ineligible player

A team that plays an unregistered player will forfeit the game(s) in question and lose 3 points per game in the standings. The coach, or person so acting, who plays an ineligible player will serve a suspension as determined by the GGSL disciplinary committee.

#### **3 Game Day Registration Procedures**

#### 3.1 Game sheet

Each team must provide the referee with two completed game sheets prior to each game. The game sheets will set out the team name, home and away teams, date, player's full names and shirt numbers. Managers will review and sign the sheet after the game.

#### 3.2 Player ID

Players must have an Ontario Soccer Association ID card or valid government issued ID at each game and produce it if requested by a team or league official.

#### 3.3 Player of one team playing for another team

A player registered on one team may only play for another team when his own team is not scheduled for a game. When he plays either as a goalkeeper for another team (subject to 6.3) or as a call up (subject to 6.4) such player must be added to the game sheet of the new team.

#### 4. Equipment:

#### 4.1 Shin guards

Shin guards must be worn by all players.

#### 4.2 Soccer shoes

Only flat soled indoor, turf shoes, or multi studded outdoor shoes may be worn by players (six studded outdoor shoes and/or metal cleats are not allowed).

#### 4.3 Uniforms

Each team shall have numbered uniforms of a unique colour. Team managers and the GGSL Commissioner shall confer to ensure that uniforms are different colours. The goalkeeper must wear a shirt distinct in colour from the uniforms worn by his own team and the opposing team. In the event that two teams have similar coloured uniforms, the home team's players must change to a different colour of uniform or shirt.

#### 4.4 Game balls

Each home team must provide a game ball to the referee before the start of the game.

## 4.5 Casts, braces and jewelry

Any player wearing a wrist or arm cast will be allowed to play at the referee's discretion. Knee braces will be permitted provided they appear safe, stable, and meet the referee's approval. Watches and jewelry will not be permitted as per the FIFA rule book.

#### 5. League

#### 5.1 Divisions

The GGSL shall operate various divisions as determined on an annual basis. Within the Masters divisions there shall be promotion and relegation of 1 team at the beginning of each Fall/Winter and Spring Season. Player eligibility for a division is determined under Bylaw 2.4.

#### 5.2 Game scoring

A team shall be awarded 3 points for a win, 1 point for a draw and no points for a loss.

#### 5.3 Two teams tied in points

If two teams have the same number of points at the conclusion of a season, the order of the teams shall be determined by the teams' record in head to head competition. If still tied, then the following tiebreakers are applied in order: goal differential between the teams, the team with the most overall wins, overall goal differential, most goals scored, and finally a coin toss.

#### 5.4 More than two teams tied in points

If more than two teams are tied, head to head rules do not apply. The following tiebreaker rules shall apply: most wins, then goal differential, then most goals scored, then a coin toss.

#### 5.5 Forfeited game

A game that is forfeited will count as a 3-0 win for the non-forfeiting team.

#### 5.6 Scoring Limit Rule

To discourage a team running up the score and to foster fair play, a 5 goal differential in a game will trigger the Scoring Limit Rule. If the 5 goal differential is reached either manager *may* request the referee temporarily stop play in order that the managers consider whether to immediately declare a game winner. The managers shall inform the referee of their mutual decision before the restart of play, and, if the official game is called, whether they are adjusting the teams by sharing players. This will require a special notation on each game sheet to the effect "Scoring Limit Rule in effect at (minute), winner declared by managers to be (team name)". The remainder of the game is to be played. The referee and managers shall ensure that only registered GGSL players continue to participate in the game. For statistical purposes final game scores will be recorded, unless the game is called in which case the score at that time is recorded. No individual player statistics are recorded once a 5 goal scoring differential is reached.

## 5.7 GGSL Sportsmanship Cup

Each season a team from each division best exemplifying the GGSL principles of sportsmanship and safe, clean play shall be awarded the GGSL Sportsmanship Cup.

#### 6. Laws of the Game

#### 6.1 Ready to start

Teams must be ready to play at the time appointed for the start of their matches. Any team more than 5 minutes late automatically forfeits the game. Any team not showing up for more than two games during the regular season may be suspended for the remainder of the season.

#### 6.2 Number of players

A team shall field 7 players including a goalkeeper. To start a game and avoid forfeiting, a team must have a minimum of 5 players.

#### 6.3 Borrowed goalkeeper

A team may use a registered player from another team within the division, or a lower division, to play as a borrowed goalkeeper. In addition, players registered within the Masters division can play as a borrowed goalkeeper for any team within a Masters division (up or down). No one can play as a borrowed goalkeeper for another team if the team to which he is registered has a scheduled game at the same time.

#### 6.4 Call ups

Teams may call up a maximum of three (3) players each game day from another team in the division (except the scheduled opposition), or from a lower division. However, in no circumstances can the number of call ups result in a squad of more than nine (9) players. A player may only be used as a call up once per game day (goalkeepers are excluded from this restriction).

#### 6.5 Duration of games

Games will consist of two halves, each 25 minutes in duration. Half time will be 2 minutes.

#### 6.6 Ball out-of-bounds

Players will play "kick-ins" from the side touch lines. All opposing players must be a minimum of 5 meters from the ball. A ball that goes out of bounds at either goal line will result in either a goal kick or corner kick as determined by the referee. Goalkeepers are not permitted to pick up "kick-ins", only to play the ball as a regular player. If a kick-in does not enter the field of play, the kicking team relinquishes the ball to their opponent – the kick-in is not retaken.

#### 6.7 No offside

No player is ever offside. There is no application of the offside rule.

#### 6.8 Goal

A goal is scored by a player playing on the field when the ball goes into the net regardless of from where on the field it was kicked, with the exception that a goal cannot be scored off a kick-in unless the ball is touched by another player. A goalkeeper cannot score on the opposing team by throwing the ball into that net.

#### 6.9 Free kicks

All free kicks, except those awarded for pass-back fouls, or for keepers picking up a kickin from a teammate, are direct. Opposing players must be at least 5 meters from the ball in foul/free kick situations. Outstretched legs into 5 meter area are considered encroachment and may result in a booking.

#### 6.10 Ball hitting dome or lights

The ball coming into contact with the dome or any other part of the lights/building structure while in play will result in an indirect free kick for the opposing team. The free kick will be taken directly below the point of contact with the dome, if within the field of play, and otherwise from the sideline.

If the ball hits the building structure within the penalty area either a goal kick or corner kick will be awarded depending on which team last touched the ball.

#### 6.11 Goal kick

All goal kicks are deemed direct kicks and may be taken from anywhere inside the penalty area. Opposing players must be at least 5 meters from the placement of the ball and outside the penalty area when the goal kick is taken.

#### 6.12 Penalty kick

A penalty kick will be awarded when a player commits an offence in his own penalty area that results in the awarding of a direct free kick. The penalty mark will be on the line of the penalty area that is parallel with the goal line, and must be centered in relation to the goal posts. All players except the defending goalkeeper must stand outside the penalty area box and behind the ball before the ball is kicked. All players except the kicker must be 5 metres from the ball when the penalty kick is taken.

#### 6.13 Corner kick

All corner kicks are direct. The ball must be placed exactly where the touch lines meet. Opposing players must be at least 5 meters from the ball/corner of the field when a corner kick is taken.

#### 6.14 Center kick

A center kick is taken at the start of each half and after each goal by the team that conceded the goal.

#### 6.15 Pass-back to goalkeeper

A goalkeeper may only pick up a ball from a teammate if it has been headed on. Goalkeepers are not allowed to pick up balls from kick-ins by teammates (see rule 6.6).

#### 6.16 Substitutions

Substitutions are unlimited and may take place at any time including "on the fly" in all divisions. However, players must substitute within one meter of the center field and on the same side of the team bench. An illegal substitution will result in a free kick where the ball was last played and repeated disregard could result in a yellow card.

#### 6.17 No slide tackles

No slide tackling is permitted. Any player, including a keeper, making a slide tackle will receive either a yellow or red card at the discretion of the referee.

#### 6.18 Goalkeeper protection

A 50-50 ball is defined whereby the ball is in the BOX, clearly between the keeper and the opposing player AND neither player has control of the ball. A keeper may call "Keeper!" to indicate a 50-50 ball that the opposing player must cede to. The calling of "Keeper!" indicates a no-challenge situation. Failure to comply will result in a caution and a 3 minute penalty to the opposing player. Should a referee deem that it was NOT a 50-50 ball and "Keeper!" was called, the referee will issue a caution to the keeper. This caution will be served by someone currently on the pitch. A keeper must communicate to his teammates the intention of going for a ball that is not a 50-50 ball by calling "Len's Ball" (example only). This distinction allows players and referee to distinguish between a 50-50 ball and one where the keeper in just communicating to his team.

#### 6.19 No player contact

No contact is allowed, including shoulder to shoulder. Persistent Shoulder to Shoulder will be cautioned. Persistent Aggressive Behaviour and Physical play will be cautioned. Persistent violators will be asked to leave the league.

#### 6.20 Player conduct

All GGSL players must abide by the league's player conduct policy. Players who contravene this policy will be asked to leave the league. All players on the bench are subject to discipline as if they were playing.

#### 6.21 Yellow Card

A player who receives a yellow card will leave the field for three-minutes (based on the referee's time), forcing his/her team to play a player short for that time. If the opposing team scores before the penalty has expired, it is considered served and the player can return to play. If a defending player performs an action, which is punishable by a penalty kick and also receives a caution, he/she will leave the field of play to serve the penalty. The penalty time will not commence until the penalty kick has been completed. If a goal is scored on the penalty kick, the penalty is considered served and the player can return to the field of play. If the penalty kick is unsuccessful, the penalty will commence at this time and the offender's team will play shorthanded. The referee will signal when the penalty has been served. If a Goalkeeper receives a yellow card, a Player on the field of play must leave and serve a penalty. The caution will be noted under the Goalkeepers name, and not under the name of the player departing the field of play. If a Goalkeeper receives a second caution, this will result in a red card. He must leave the field of play, and his team may place another Goalkeeper in this position, but will play the duration of the game with one less player. The referee will note the substitute's name/number and offence. In the event that two players from the same team are given yellow cards, the first player must leave the field and serve his/her penalty as stated above. When the second player gets a yellow card he must leave the field immediately, leaving his team two players short. However, the second penalty doesn't start until the first has been served. If one goal is scored during this time, the first penalty is considered served, and the second penalty begins.

## 6.22 Red Card

A player who receives a red card will leave the field for the duration of the game. If the player that has been dismissed disturbs the continuation of the game, the referee may ask the player to leave the facility. If the player refuses, the referee may terminate the game immediately or request the assistance of the Dome Management. Actions of this nature will result in further disciplinary consequences. A coach who is ejected from the game must leave the facility for the duration of the game. The team that receives the red card must play short-handed for the remainder of the game. A referee shall terminate a game, if a player on the field of play receives a red card when his/her team is using the minimum number of players allowable during a game (see Bylaw 6.4).

#### 6.23 Behaviour

The use of offensive, insulting or abusive language and/or gestures towards the referee, any player, team officials or spectators will result in a sending off and/or expulsion from the facility. If a player the game curses or swears the referee shall warn the player and shall give his/her team a verbal warning. From that point on, any player on the team that has been issued a team warning, who curses or swears in frustration, will receive a caution. The player receiving the caution will leave the field for three minutes (based on the referee's time), forcing his/her team to play shorthanded for that time.

#### 6.24 General

During the course of the season, it may be deemed necessary by GGSL management team to amend the rules and regulations pertaining to indoor soccer leagues and tournaments. All coaches and referees will be notified of any changes that may arise. All coaches must make their players aware of the laws of the game.

## 7. Shield Competition

#### 7.1 Shields

There shall be a Shield competition in each division

#### 7.2 Draw

The Shield will use a traditional European "cup draw" format with teams randomly drawn against their opponent before each round of the competition.

## 7.3 Shield game ending in a tie

A shield competition game that ends in a tie after regular time will be decided first, by a 5 minute period of extra time, and if still tied, by penalty shots. The procedure and rules are as follows:

- referee shall choose the goal at which the kicks shall be taken
- referee tosses a coin and the team whose captain wins the toss shall decide whether to take the first or second kick
- the referee shall keep a record of the kicks taken
- subject to the conditions explained below, both teams shall take three kicks
- penalty kicks shall be taken from the penalty spot
- the kicks shall be taken alternately
- if, before both teams have taken three kicks, one has scored more goals than the other could score from all three of its kicks, no more kicks shall be taken

- all players and substitutes are eligible to take a penalty kick
- each kick shall be taken by a different player and all eligible players shall take a kick before any player may take a second kick
- an eligible player may change places with the goalkeeper at any time during kicks from the penalty mark
- only the eligible players and the referees are permitted to remain on the pitch during kicks from the penalty mark
- all eligible players, except the player taking the kick and the two goalkeepers, shall remain in the opposite half of the pitch

The goalkeeper whose team-mate is taking the penalty kick shall remain on the pitch outside the penalty area in which the kicks are being taken, on the goal line where it meets the penalty area line.

## 8. Discipline Procedures

## 8.1 Introduction

The GGSL, as part of the Ottawa Gloucester Soccer Association, adopts and follows the Ottawa Gloucester Soccer Association Discipline Procedures. These discipline procedures are developed and administered in the context of the Policies and Procedures for discipline management under the jurisdiction of The Ontario Soccer Association (OSA) and its affiliated organizations, including the Eastern Ontario District Soccer Association (EODSA) and the Ottawa Gloucester Soccer Association (OGSA). Where there is a conflict between the published penalties enumerated in this document and that of one of the governing organizations, then the correct version will be considered that of the higher body. This document in no way attempts to duplicate all OSA discipline management policies and procedures but serves as a summary of key information and rules.

## 8.2 To whom do they apply?

These disciplinary procedures apply to GGSL registered players and managers. They are naturally restricted to those types of misconducts which may be dealt with by OGSA.

## 8.3 Discipline systems

There are two discipline systems in place: Discipline by Review (DBR) and Discipline by Hearing (DBH). DBR does not entail a disciplinary hearing unless the accused requests a hearing or for the following types of misconducts: 1.3; 1.5; 1.6 (see section 8.4). DBH applies to all other types of misconducts with the exception of the following whereby either system may be used: 1.13; 1.15; 1.17; 1.18; 1.19; 1.20; 1.21; 2.31; 2.33; 3.31; 3.32; 3.33 (see section 8.4).

## 8.4 Table of misconducts and penalties

The following table sets out the misconducts for which the OGSA can issue discipline and the corresponding standard penalties.

Type#	Description of Misconduct	First Seasonal Offense	Second Seasonal Offense
1.1	First Caution	No action	
1.2 1.3	Second Caution	No action	
1.3	Third Caution DBR only	1 Game	
		suspension	
1.4	Fourth Caution	No Action	
1.5	Fifth Caution DBR only	2 Game	
		Suspension	
1.6	Sixth Caution and any subsequent caution DBR only	3 Game Suspension	
1.13	Dismissed for receiving a second caution in the	1 -Game	3 game
1.10	same game for which neither of the offenses was directed at the Game Official (s) DBR or DBH if requested	Suspension	Suspension
1.15	Dismissed for "using offensive, insulting, abusive	1 Game	3 Game
	language and/or gestures directed at anyone other than the game official." DBR or DBH if requested	Suspension	Suspension
1.17	Dismissed for Denying an opponent a goal or an	1 Game	2 Game
	obvious goal scoring opportunity by deliberately handling the ball" DBR or DBH if requested	Suspension	Suspension
1.18		2 Game	4 Game
	obvious goal-scoring opportunity to an opponent moving towards the player's goal by an offence punishable by a free kick or a penalty kick." DBR or DBH if requested	Suspension	Suspension
1.19	Dismissed for Serious Foul Play DBR or DBH if	2 Game	4 Game
	requested	Suspension	Suspension
1.19A	Dismissed for Serious Foul Play where in the	4-8 Game	8-12 Game
	opinion of the Discipline Hearing Panel there was an obvious attempt to injure or a complete		Suspension
	disregard for the safety of an opponent. DBH only		
1.20	Dismissed for spitting at an opponent or any other person other than the Game official DBR or DBH if requested		8 Game Suspension
1.21	Dismissed for Violent Conduct DBR or DBH if	3 Game	6 Game
	requested	Suspension	Suspension
1.21A		6-10 game	10-15 game
	opinion of the Discipline Hearing panel there was	suspension	suspension
	an obvious attempt to seriously injure an opponent		-
1.22	Received a third dismissal in a season	A discipline hea conducted and appropriate disc be rendered:	the

			Pg 14
1.23	Knowingly played as an ineligible player	4 Game Suspension	
		6 game suspension	

#### • Misconduct by a Coach or Administrator

Туре	Description of Misconduct	First Seasonal Offence	Second Seasonal Offence
2.31	Persisted in Misconduct after receiving a warning for misconduct from the game official for which neither of the offences was directed at the game official. DBH only	U	3 game suspension
2.33	Used offensive, insulting or abusive language directed at anyone other than the Game Official. DBH only	•	5 game suspension

#### 8.5 Consequences of a Red Card?

If a player, coach or manager receives a red card and is consequently dismissed from a GGSL game, he has 2 days to contact the GGSL to determine the reason for the dismissal and to submit a letter requesting a hearing.

#### 8.6 Request for a hearing

A letter requesting a hearing must be hand delivered or sent by Registered Mail to the address below and must be accompanied by the \$50 request for hearing fee. If the League indicates that the dismissal was sent to the EODSA District the same rules apply you have 2 days to request a hearing in the same manner indicated above accompanied by the \$50 request for hearing fee.

Gloucester Gentlemen's Soccer League c/o Keith Corkum 125 Kenilworth St Ottawa, ON K1Y 3Z4

Email: keithcorkum@sympatico.ca

#### 8.7 Decisions by review

On the Discipline Chart above, at page 1, Decisions By Review (DBR only) occur for most of the Misconducts listed on this chart. If a misconduct appears as being done by Review or has (DBH is requested) beside it, then there is a right to Request a Hearing. To request a hearing the procedure outlined in section 8.6 must be followed.

#### 8.8 No request for hearing

If a player, coach or manager accepts the penalty as indicated on the Discipline Chart above then he is accepting the suspension or fine and the matter will be referred to Decision By Review. A three-person panel that reviews a case and decides if the individual is guilty or not guilty is said to make decisions by review. The Panel will determine, in the case of a suspension, which specific games the respective player will miss. The Chairperson of the panel will be responsible for informing the accused of the decision in writing within two days of the review. The same rules apply for Decisions By Review done at the District Level. Players are advised that they are not suspended unless and until the League or the District notifies them that they are suspended.

#### 8.10 Filing a complaint

If a player, coach or manager has a complaint which he would like to file against another player, coach, manager or referee, please forward the complaint to the GGSL. The GGSL will then review the complaint and determine if it is within its ability to take action. The GGSL must forward all complaints about referees to the EODSA. If the GGSL or the EODSA determine that a hearing is warranted then the author of the complaint is required to attend the hearing. Should the author of the report refuse to attend a Discipline Hearing then the Hearing cannot take place.

#### 8.11 Schedule of discipline committees

The GGSL will schedule discipline committee meetings if and when required at the call of the Chair of the Discipline Committee. Decisions by Review may be convened and held using either virtual or in-person sessions depending on the complexity of the situation, and will be held within three days of receiving final reports from either the Head Referee or the person identified as responsible for carrying out any respective investigation.

#### 8.12 Discipline committee membership

The GGSL Commissioner is the Chair of the Discipline Committee unless he has delegated this duty to another GGSL team manager. Two other members shall be appointed and shall also participate on the committee. The Head Referee or their designate shall serve as an Advisor to the Committee where required.

#### 8.13 Suspensions

Only after receiving official notification from the GGSL of the dates, games to be missed and timeline related to the suspension does a player begin to serve his suspension. The only exception to this is that a player is automatically suspended with immediate effect from all soccer related activities if he has committed "Game Official Assault". Soccer related activities are all soccer activities under the realm of the OSA. This includes administering, practicing, coaching, playing, officiating, or any other activity related to soccer under the OSA guidelines.

#### 8.14 Appeal to EODSA

A disciplined player has the right to appeal a disciplinary decision of the GGSL. The appeal lies to the EODSA. The appeal to the EODSA Discipline and Appeals Committee must include: a letter of appeal; the appeal fee of one hundred dollars (\$100) by cheque or money order; a copy of the decision being appealed. The letter of appeal must specify the rationale for appealing the GGSL's decision. This rationale must include:

- new facts not available when the GGSL decision was made or not available at previous hearings; or
- specific procedural errors made by the GGSL or at previous hearings; or

• alleged excessive fine, fee, bond or suspension.

A player who fails to provide an adequate rationale will have his appeal ruled out of order and disallowed. The appeal must be submitted in writing and sent by registered mail, recognized Courier Service or by hand delivery no more than five (5) working days from the receipt of the written decision rendered by the GGSL to:

#### Eastern Ontario District Soccer Association 1150 Morrison Drive, Suite 303 Ottawa, Ontario K2H 8S9

When registered mail or recognized courier service is used to submit the appeal, it must be postmarked or dated no more than five (5) working days from the receipt of the written decision rendered by the GGSL. When hand delivered, it must be received at the EODSA Office no later than five (5) working days from the receipt of the written decision rendered by the GGSL. In cases of disputed delivery date regarding appeals submitted by hand delivery, it is the responsibility of the Appellant to prove which date that the appeal was received at the EODSA Office.

A copy of the letter of appeal may be sent by registered mail, recognized Courier Service, or by hand delivery to the GGSL, however, it is the responsibility of the EODSA to advise all relevant parties of the appeal and to provide them with a copy of the appeal.

The appeal to the EODSA Discipline and Appeals Committee must include: a letter of appeal; the appeal fee of one hundred dollars (\$100) by cheque or money order; a copy of the decision being appealed.

## 9. Our Privacy Policy

## 9.1 Introduction

The GGSL respects each individual's right to personal privacy. The GGSL will collect and use information through our website only in the ways disclosed in this statement. This statement applies solely to information collected on the website/league database.

## 9.2 Part I. Information collection

The GGSL collects the following information from registered individuals:

- Name, OSA registration number, date of birth, team and club of players
- Name, OSA registration number, contact information, team and club of coaches and team administrators
- Name, contact information, and club of club directors and administrators
- Name and contact information of league directors and administrators

The GGSL collect the following general, demographic data that is not personally identifiable information:

- website usage statistics
- Browser type statistics

The GGSL collect this demographic data in order to help them improve the service to the users and members of the GGSL.

The following information about registered users may be entered into the GGSL database by third parties or other registered members:

- goals scored
- shutouts
- disciplinary issues such as cards and suspensions

The GGSL collect this information through EODSA roster forms, automatic logging files, game result forms, and referee report and special incident forms.

Roster forms are completed by a coach or team administrator and are used to collect information about the player for the efficient and cost effective operation of the GGSL.

Automatic logging files are used to track server and webpage usage, as well as additional information such as browser type. This information is collected automatically when a user accesses the GGSL website.

Information related to a player, but not entered by them, such as goals scored, shutouts, and disciplinary issues are collected by coaches, team administrators and referees through online game and referee reports as part of the GGSL league management system. This information is required to operate the GGSL.

The GGSL website uses cookies. A cookie is a small text file that the web server used by the GGSL places on a user's computer hard drive to be a unique identifier. Cookies enable the GGSL to track usage patterns and deliver customized content to users. Our cookies have an expiration date. Our cookies do collect personally identifiable information for the strict purpose of identifying you and your settings as a logged in user.

Banner advertising appearing on our website does not collect any information.

#### 9.3 Part II. Information usage

Information gathered through the GGSL website is used for the sole purpose of league operations which includes

- registering players, coaches and administrators with the GGSL
- league statistics such as goal scorers and shutouts
- discipline statistics such as suspensions
- an improved user experience by helping to improve the design of the site to better match website usage trends.

The GGSL offer links to other websites. When clicking on links to other websites, we encourage you to read their privacy policies. Their standards may differ from the GGSL's standards.

The GGSL will notify you with a posting on the GGSL homepage if the policy on information collection or uses changes.

#### 9.4 Part III. Restricting public information

A player's name and team is published on the GGSL website in a public forum to indicate goals scored, shutouts and discipline.

A player may request that his name be withheld from public view by writing to the GGSL and requesting such action. All requests must be signed by the individual.

A player's name that is withheld from public view can still be seen by the following registered users:

- The player's team members, coach and team administrators
- The coach and team administrators from other teams in the player's age group
- The player's club directors and administrators
- The league directors and administrators

## 9.5 Part IV. Access to information

The GGSL ask the registered user to verify the accuracy of entered information by providing a confirmation page before data is posted to the database.

Users may access their own personal information by viewing their profile online and contact the GGSL about inaccuracies they may find. In some instances they may correct the information.

#### 9.6 Part V. Problem resolution

If problems arise, league members may contact the GGSL by email, phone or post.

## 10. Facility Rules

The Superdome has as its goal that all players, coaches and spectators entering have an enjoyable experience. In order to provide a positive environment, the Superdome has issued the following rules to be adhered to by all users of the facility, including the GGSL's players, managers, coaches and spectators:

- Smoking is not allowed in the facility.
- Profane, abusive, or foul language is not tolerated.
- No spitting in the facility.
- Anyone caught fighting in The Superdome will be banned from the facility.
- Climbing on any building structures or equipment (i.e. netting, benches, or goals) is not permitted.
- Continuous disregard for the rules may result in a league expulsion or not being invited back next season.
- No metal cleats whatsoever.